



Job Description- Teaching Opportunities (Pre-K-8th) -Naples, FL

We are looking for highly qualified, self-motivated, and self-disciplined individuals with a growth mindset to join our team for the 2021-2022 school year.

Royal Palm Academy provides our students with a comprehensive, challenging curriculum, a gifted faculty, and a low student-faculty ratio. The culture at Royal Palm Academy is second to none!

The grade level assigned will be decided at a later date, after enrollment and staffing needs are determined. Substitute teachers are also encouraged to apply! Full-time positions will begin on August 4th.

Key responsibilities of the position include:

- Planning and executing dynamic lessons aligned with the school's curriculum
- Planning for differentiation of instruction to meet student needs
- Using a variety of instructional strategies that are academically rigorous and highly engaging
- Displaying strong and consistent classroom management skills to provide an orderly and productive classroom environment
- Evaluating academic and social development of each student through a variety of formative and summative assessments
- Maintaining regular and timely communication with families
- Using student information systems to maintain accurate and current records for all students and electronically reporting grades and assignments
- Holding parent-teacher conferences as needed and twice/year as a school
- Following daily routines, schedules, and duties as may be assigned by the Head of School or Dean of Faculty
- Attending required faculty meetings and events, and participating on various action and curriculum development committees

Qualifications:

- A practicing Catholic with a strong faith background that includes an excellent moral reputation (preferred)
- A minimum of a bachelor's degree in education with three years of classroom experience or a Master's Degree in elementary education with one year of classroom experience.
- A valid Florida teaching license (must be able to obtain license within three years of being hired)
- Experience with guided reading, Orton-Gillingham instructional methods, and writer's workshop (preferred)
- Proficiency with technology, most specifically with Microsoft Office and student information systems
- Outstanding and professional written and verbal communication skills
- Proven ability to establish and maintain cooperative and collaborative working relationships with colleagues at all levels
- A commitment to differentiated instruction to meet the needs of all students
- A thorough understanding of 21st century classroom practices and interdisciplinary connections

Compensation and Benefits:

Full-time instructional positions will be paid an annual salary commensurate with experience, degree attainment and qualifications. Full-time employees are eligible for our competitive benefits package which includes medical, dental, vision, disability, 401K and life insurance.

Royal Palm Academy is an independent, Catholic school officially recognized by and affiliated with the Diocese of Venice. We serve children in grades Pre-K - 8.

We are fully accredited by the Florida Council of Independent Schools and the Florida Catholic Conference.

Interested candidates, please submit Cover letter, Catholic teaching philosophy and Resume/CV, and References to:

Scott J. Baier, Head of School sbaier@royalpalmacademy.com

The mission of Royal Palm Academy is to partner with families to provide an education of rich academics with Catholic formation. We teach the mind, educate the heart, and form the character of tomorrow's leaders.